



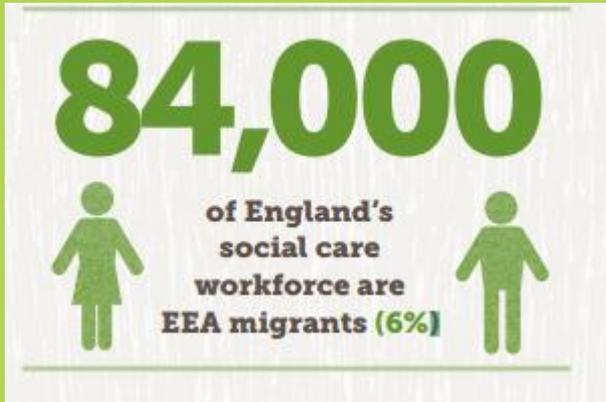
# Independent Age

## Brexit for older people? - Implications for social care workforce

Simon Bottery, Director of Policy  
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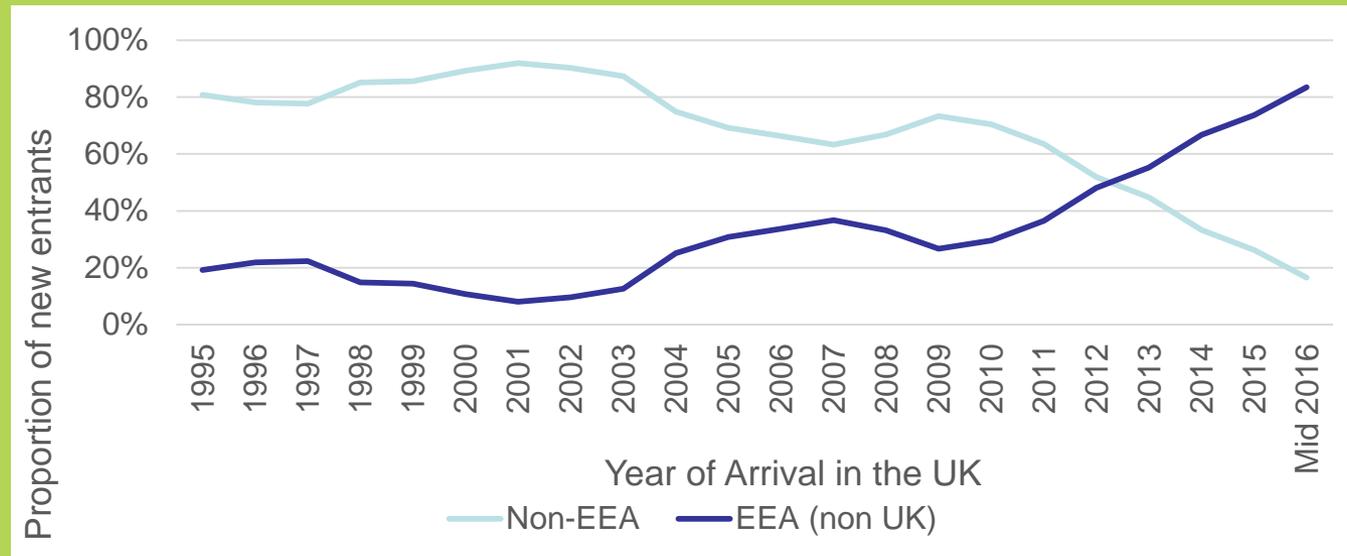


# What did Brexit change?



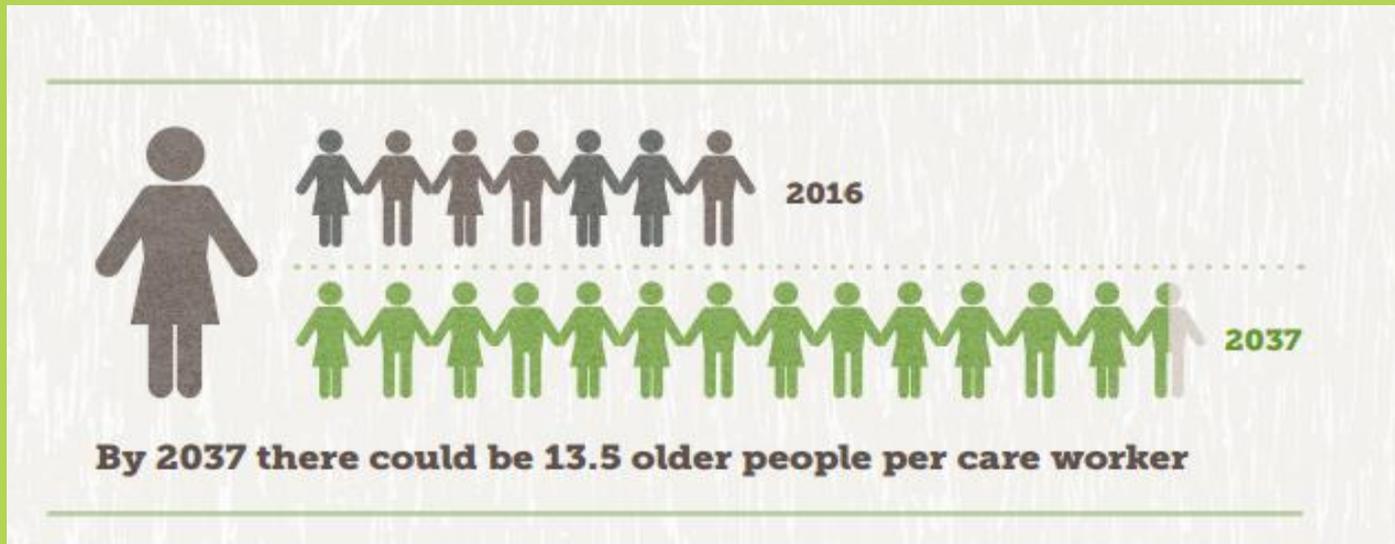
- Nearly 80,000 care staff could be at risk as Brexit creates uncertainty about the status of EU workers.
- Potential restrictions to the migration of European citizens would likely reduce the overall number of workers in the social care sector.

# How much does European migration matter for social care?



- Social care has become increasingly reliant on European immigration for people joining the social care workforce.
- In the first part of 2016 alone, over 80% of all migrant care workers who moved to England to take on a social care role were from Europe.
- This risk is made worse because of failures to recruit enough British-born workers to meet the increasing demands of an ageing population.

# What could Brexit mean?



- In a zero net migration scenario, the social care workforce gap could reach just above 1.1 million workers by 2037.
- In a (more likely) low-migration scenario, where the sector remains as attractive as it is today and net migration fails, the social care workforce gap could reach more than 750,000 people by 2037.
- In a scenario where there are high levels of migration and the care sector becomes more attractive, the social care gap will be as big as 350,000 people by 2037.

# Brexit: Social care workforce

## The right Brexit for older people?

- An increase in the attractiveness of the social care sector to British-born workers.
- Immigration policy to reflect the needs of the older and disabled people who rely on social care for their independence.
- A fundamental look at the way care is funded and delivered in England.